

a·dapt (a-dapt') v. To ad
a·dapt·a·ble (a-dap-
being adapted. See Syn
ad·ap·ta·tion (ap-ta'shen) n. Also ad·ap·tion
1. a. The act or process of being adapted. b. Anything
changed or changes so as to become suitable to a new
use or situation. 2. An alteration or adjustment, often
by which a species or individual
to its environment. 3. The response
repeated stimuli. 4. Change in
in adjustment to new or modified



2011-2012 Community Report

Project



REBUILD

Building Skills, Building Lives, Building Community

2011-2012

The definition of adapt is "to make suitable to requirements or conditions; adjust or modify fittingly."

We've watched the young people we work with on a daily basis adapt to new schedules, new challenges, and new priorities. Our role in their adaptation is to support and encourage them to make the best choices. This past year, the organization found itself in a position of having to adapt and adapt quickly. Perhaps the largest catalyst was the lack of funding from the U.S. Department of Labor. While we knew that we were doing great things, we were not awarded funding that would continue after July 2011.

As an organization, we were committed to the young people we work with and fought hard to make sure that the financial impact would not be felt by them. There were sacrifices made, and changes to the way we operated. We were fortunate to have a staff and board that remained committed and worked hard as we explored new options. They never lost sight of what remained most important...
the young people and their success.

Among other things, this past year we formed PR Futures, LLC., which provides additional training opportunities for our graduates and offers a new revenue stream. It also became a certified weatherization contractor.

During this time of "adapting," we took a hard look at our program and how we could make it better as we moved forward. We believe that the changes we implemented are positive ones and as a result we were notified in August 2012 that we were once again the recipient of funding from the Department of Labor beginning in September 2012.

Finally, with all of the changes that this past year brought with it, 2011-2012 proved to be successful for several young men that completed the program, earned their construction certificates, and moved on to placements in employment.

As we move into 2012-2013, we're relieved and excited about the opportunities to come, but we also recognize the value of reflecting back on lessons learned. I'm not sure any one will say "we'd like to do that again," but we can all take pride in the fact that we were able to adapt to conditions around us without compromising our values and priorities...
the young people we serve.



Joanna James
Executive Director
Project REBUILD, Inc.



Dave Besse
Chairman, Project REBUILD Inc.
Board of Trustees



10 program highlights of this past year...

1. We entered into the third year of our partnership of rehabilitating single family homes for Stark Metropolitan Housing Authority. Even with our much smaller student work force, we completed three home renovations and several multi-unit remodeling projects for SMHA.

2. We completed the follow-up period of our Department of Labor contract, having enrolled a total of 72 students over a twenty month period, exceeding our target goal of 67 enrolled students.

3. Our collaboration with the Community Building Partnership expanded to include providing "co-op" home repair services to homeowners in targeted Canton neighborhoods for roofing, porch repair and replacement and driveways, as well as the ongoing program of Home Inspection and Home Rehab Specialist services.

4. Continued our leadership development and outreach efforts through participating in several major community service projects, such as adding to our Light Up Downtown display by building *Santa's Workshop* to compliment the *Gingerbread House* constructed last year. We built and installed garden boxes for the Canton Chamber of Commerce. We participated in the Home and Garden Show. And we also were represented at the Stark County Fair.

5. Began planning and implementing efforts to identify and engage Project REBUILD alumni, including applying for a VISTA/AmeriCorp position through YouthBuild U.S.A. and utilizing that position to work with alumni and strengthen our YouthBuild culture throughout Project REBUILD.

6. Completed the second year of our Business Advocates mentoring program that focuses on career exploration and job shadowing experiences for students that are 16, 17 and 18 years old.

7. Became certified to provide home weatherization services through the Federal Home Weatherization Assistance Program, administered through the Stark County Community Action Agency.

8. We assumed management of the Canton Community Garden, becoming responsible for garden plot rentals, garden programming, maintenance and enhancements to the largest community garden area in the city.

9. We accepted the donation of a single family home located on 9th St. SW in Canton from a private investor, and secured funding from the Timken Foundation and Home Depot to rehabilitate the home, which allowed us to use it for student training.

10. For a second consecutive year, we were awarded an *ArtsInStark* grant to continue an apprenticeship program for all Project REBUILD students in collaboration with the "Doctor of Wood", Russ Ensign, involving the community in another sustainable art project that was presented at the May 2012 First Friday event. It was later installed on the exterior of the historic Canton Power Plant.



Fundraising and Friendraising...

The **Fourth Annual Project REBUILD Community Breakfast** continued a tradition of honoring outstanding supporters of Project REBUILD:

- **Steve Nielsen**, Past Board Member and Committee Chair, as **OUTSTANDING VOLUNTEER**.
- **The Deuble Foundation** for **OUTSTANDING COMMUNITY SUPPORT**.
- **JEFFCO Metals & Jeff Sklar** for **OUTSTANDING BUSINESS SUPPORT**.

Keynote speaker, The Repository sportswriter, **Todd Porter**, spoke about his personal challenges growing up in a single parent household and living in the projects.



← Todd



Teeing it up for a worthy cause are Dave Besse, Dick Huth & Joanna James

The 21st Annual Huth Family Invitational Golf Outing

was held as part of the Huth Family reunion week, and once again the Huth Family Foundation chose Project REBUILD to be the beneficiary of the golf outing. This is the sixth consecutive year Project REBUILD has partnered with the Huth Foundation and been the recipient of their generosity, raising more than \$30,000 for Project REBUILD programs and services.



We participated in the "Xmas in July" series of fundraisers sponsored by Arcadia Grill in Canton, hosting a guest bartender and raffles to benefit Project REBUILD.

Scott Friel and Jeff Sklar show off their decorations.

BuzzBin Magazine and local singer-songwriter **Ryan Humbert** hosted a **First Friday** fundraising night that included music, giveaways and a portion of the proceeds from Ryan's latest CD release.

Community Outreach and Awareness

During the 2011-2012 program year, Project REBUILD students, staff and volunteers participated in more than sixty outreach and awareness events, some highlights included...

We were invited to participate in a volunteer fair at **The Timken Company**, talking to several Timken employees about Project REBUILD volunteer opportunities.



Our booth at the Stark County Fair was used to garner votes for a national "Marketing Makeover" contest sponsored by **FastSigns USA**. It allowed us to talk to hundreds of fair visitors, resulting in a donated graphic "vehicle wrap" for our new van!

We began a collaboration with **The Stark County Board of Developmental Disabilities** that allows our students a chance to interact with DD participants who visit our training center each month.

AWESOME!

We partnered with **Community Building Partnership** to restore the "Great Wall of Summit," and prepared the wall to become a 150 foot mural that represents the Summit neighborhood.

Assisted **Re-entry Bridge Network** with an after-school program involving students from Belden Elementary School, helping them build a stage for their puppet show.



We participated in the **Stark County Job and Family Services/Goodwill Services "Summer Youth Employment Program."** We accepted four high-school students for summer work experience with Project REBUILD staff.

We participated in the **BIA & The Repository Home and Garden Show** held at the Stark County Fairgrounds. We partnered with **Mohler Lumber** and displayed picnic tables, potting benches and other items that Project REBUILD fabricates for sale at Mohler Lumber.



Donations and Support

Individuals

THANK YOU!

Maureen Ater
Donald Ball
Karen Barnard
William J. Belden
Bill Bell
Donald Brighenti
M. Colby DeHoff
Dorey Diab
Brent Fatzinger

David Frangos
James Grand
Richard Hart
Christopher Holding
Joanna James
Judge Rosemarie Hall
Christina Kaufman
Michael Kisak
Dr. Adarsh Krishen

Dave Kovach
Bonnie Manello
Darin Milburn
Steve Nielsen
Matthew Nyeste
Joel Owens
Joseph Paris
John Sanderson
Tom Schervish, II

Melissa Shelton
Jennifer Sigler-Enochs
Mark Sirak
Jeff Sklar
Barry Stayer
Mark Sterling
David Wackerly
Christopher M. Weisbrod

Corporations

ABCD, Inc.
Abbott Electric
Aultman /AultCare
The Beaver Excavating Co.
The Belden Brick Company
Canton Classic Car Museum
Chesapeake Energy
Coon Restoration
Coranado Steel

Cutler Real Estate
FastSigns
FirstMerit Bank
The Huntington Bancshares Inc.
Jeffco Metals
Kenan Advantage Group
PNC Bank
The Repository/Gatehouse Media
Sirak Financial Management

Stark Management Services
Stark Metropolitan Housing Authority
Stark State College
Tegrey Family Of Coatings Inc.
The Timken Company
Whitacre-Greer Co., Inc.
415 Group

Foundations

ArtsInStark
The Belden Brick Charitable Trust
Charter One Foundation
The Deuble Foundation

The Hoover Foundation
Henry & Laura Huth Charitable Foundation
Kismet Foundation
Stark County Association of Realtors

Stark Community Foundation-
SummerTime Kids
The Sterling Family Foundation

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Secretary/Treasurer
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Maureen Ater
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William Bell
Kenan Advantage Group

Brent Fatzinger
Abbott Electric

Darin Milburn
PNC Bank

Joe Paris
Canton Community
KidSummit

Mark Sterling
Beaver Excavating Co.

Melissa Shelton
*AultCare Corp/
Aultman Health Foundation*

Mark Sirak
Retired

Jeffrey Sklar
Jeffco Metals

Barry Stayer
*Stark Metropolitan
Housing Authority*

Chris Weisbrod
Akron Children's Hospital

Project REBUILD, Inc. Key Staff Positions

Joanna James
Executive Director

Don Brightenti
Director of Development

Scott Friel
Construction Supervisor

Doug Gialluca
Home Inspector/Rehab Specialist

Russ Ensign
Business Advocate Coordinator

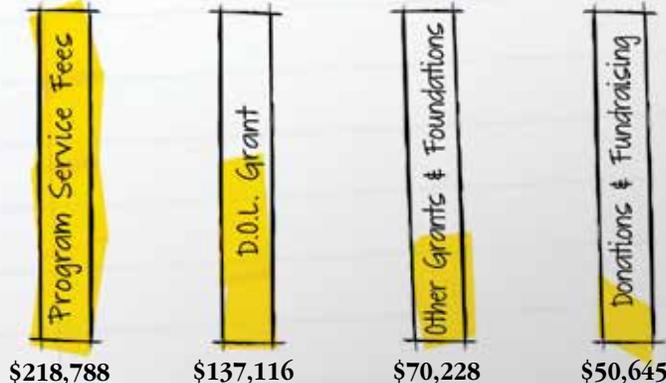
Scott Minnie
Fiscal Manager

Sue Sheppard
Job Developer

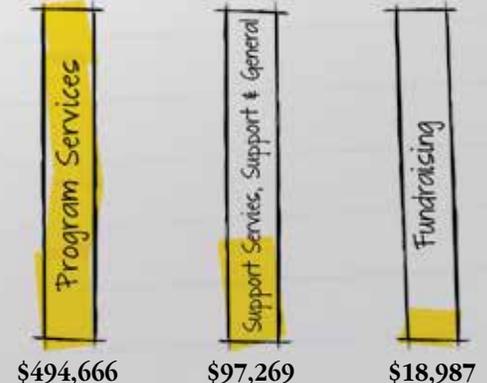
Jennifer Sigler-Enochs
Administrative Assistant

Project REBUILD, Inc Fiscal Year 2011-2012

Support & Revenue - \$476,777



Expenditures - \$610,922



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1. **a.** The act or process of being adapted. **b.** Anything that is changed or changes so as to become suitable to a new or special use or situation. 2. An alteration or adjustment, often hereditary,



Our Vision:

To improve the lives and build futures of youth who are out of the educational mainstream.

Our Mission:

We are a non-profit agency that re-engages at-risk youth to complete a high school diploma or G.E.D. and acquire marketable skills in construction technologies.



**Funded in part by YouthBuild USA and
The U.S. Department of Labor**



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