



ON YOUR MARK.  
GET SET.

Go!



# 2012-2013 We Were Ready!

**“Are you ready?”** It seems like such a simple little question but when we look back at the past year, it seems appropriate.

In March of 2013, the staff at Project REBUILD had a day of training with Tamara Thompson from Mockingbird Education. The goal of the training was to understand how at-risk learners learn, and how we can better teach our participants. She constantly asked us “Are you ready? If you’re ready, say ready!”. That phrase is probably single handedly the phrase that our staff uses the most. Little did we know then that we had just lived it...

While 2012 was tough and required us to adapt to a different way of doing things, one thing we didn’t compromise on was the quality of training and support that our participants received. While there were fewer of them, the students that started in October 2011 and went through the program with no financial support from the U.S. Department of Labor probably received more from our program than many before them.

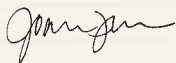
The staff made the commitment to continue to operate as if we were still receiving funding. We still trained on worksites, we still did community service projects, we still met with our Mentoring Group, and we still focused on outcomes

such as placement, certificate attainment, and literacy/numeracy improvements.

That preparedness, or being “ready”, allowed us to “go” when we received notice in August that we were once again awarded a U.S. Department of Labor Grant beginning in September 2012.

This new grant allowed for a four month planning period to hire and train staff, put calendars together, and prepare to enroll new participants. Being ready, and set to go meant we had a lot of this in place already; we just needed to hire additional staff and begin recruiting. It turned out that by being ready, we didn’t need the four months. We enrolled a new group of students in November.

As we look towards 2014, we will continue to ask ourselves, **“Are you ready?”** and to be set to go, knowing that when we finish strong our students are the winners.



**Joanna James**  
Executive Director,  
Project REBUILD, Inc.



**Dave Besse**  
Chairman, Project REBUILD Inc.,  
Board of Trustees



# Breaking the Tape...

...with highlights from this past year!

We were awarded our second, three year (2012-2015) **Department of Labor/YouthBuild** contract. This funding helps provide the resources to enroll at least 74 students during our contract period.

We engaged a new corporate partner, **GE Capital**, whom funded our new greenhouse project and provided GE employees to help build the greenhouse. They also provided a grant for operational needs and helped sponsor our annual Community Breakfast event.

**Home Depot** provided funding and an employee volunteer day to help with improvements to a house that was donated to Project REBUILD. The house will be rehabbed and eventually sold as part of a neighborhood development project with the City of Canton.

Our **Stark Metropolitan Housing Authority** collaboration continued, rehabilitating single and multi-family housing units to serve low and moderate income families throughout Stark County.

We began enrolling new participants in groups, or "cohorts" in November 2012, as well as January and May of 2013, as part of our 2012 - 2014 U.S. Department of Labor Grant.

Our partnership with **Community Building Partnership** continued to evolve, including the "co-op" home repair services for homeowners in targeted Canton neighborhoods. This ongoing program of home inspection and home rehab specialist services assists with several smaller art-related installations in several area neighborhoods.

The leadership development and outreach efforts continued through participation in several major community service projects, such as, enhancing our **Light Up Downtown** display, building benches for **ArtsInStark**, participating in **The Repository/BIA Home and Garden Show**, as well as several **First Friday Events**, and the **Stark County Fair**.

We continued our management of the **Canton Community Garden**, being responsible for garden plot rentals, garden programming, upkeep and enhancements to the largest community garden area in the city. Our efforts led to a grant through the **Foundation for Community Betterment**, enabling us to mulch the walkways throughout the garden and minimizing maintenance.

By utilizing our **VISTA/AmeriCorps** member position, we engaged Project REBUILD alumni by hosting a fall reunion and a summer picnic, providing opportunities to reconnect with dozens of former program participants.



# Setting the Pace...

## ...with Fundraising & Friendraising!

The **Fifth Annual Project REBUILD Community Breakfast** continued a tradition of honoring outstanding supporters of Project REBUILD including:

- **Russ Ensign, OUTSTANDING VOLUNTEER** (posthumously) as a mentor and Project REBUILD Inc. staff member.
- **The Timken Foundation** for **OUTSTANDING COMMUNITY SUPPORT**.
- **GE Capital** for **OUTSTANDING BUSINESS SUPPORT**.

Keynote speaker, **Charlotte Golar Richie**, Senior Vice President for Public Policy, Advocacy, and Government Relations for YouthBuild USA.



The **22nd Annual Huth Family Invitational Golf Outing** and for the sixth consecutive year the Huth Family Foundation chose Project REBUILD to be the beneficiary of their golf outing. The Huth Golf Outing has raised more than \$30,000 to support Project REBUILD's program and services.

Participated in our second **Christmas In July** series of fundraisers sponsored by Arcadia Grille in Canton, hosting a guest bartender and raffles to benefit Project REBUILD.



**Tozzi's on Court**, along with our friends at **Beaver Excavating**, hosted a very successful fundraiser with local singer-songwriter **Ryan Humbert** doing duty as guest bartender, server and entertainer!

Hitting  
our  
Stride...

...with  
Community Outreach  
and Awareness!

We created two distinct booths this year at the annual **The Repository/BIA Home and Garden Show**. One booth featured our students and the programs and services Project REBUILD offers. The other booth represented our new division, **PR Futures**. **PR Futures** is a stand-alone construction service that employs Project REBUILD graduates and provides additional work experience for those former students.

For the first time, we participated in the **BIA Business to Business Exchange** event, highlighting our students and our services to other area building industry businesses.

We hosted the **YouthBuild Akron** affiliate at our Canton Training Center, comparing programs and sharing experiences between all the participants.

Once again we were “under the grandstands” at the **Stark County Fair**, talking to fairgoers and all the elected officials who also had booth space under the grandstand.



*During the 2012-2013 program year, Project REBUILD students, staff and volunteers participated in more than 65 great outreach and awareness events.*



# Donations and Support

## Individuals

Maureen Ater  
Donald Ball  
Karen Barnard  
William J. Belden  
David Besse  
Bill Bell  
Donald Brighenti  
Chip Conde  
M. Colby DeHoff

Brent Fatzinger  
Jack Ford  
Natalie and Doug  
Gialluca  
Christopher  
Holding  
Dick Huth  
Ryan Humbert  
Joanna James  
Christina Kaufman

Dave Kovach  
Steve Nielsen  
Patrick Oaks  
Joel Owens  
Ed Okey  
William Pfeiffer  
Beth Philley  
Melissa Shelton  
Jennifer Sigler  
Mark Sirak

Tom Smith  
Mary Spear  
Barry Stayer  
Mark Sterling  
Pam Swain  
David Wackerly  
Fran Wells

*IN MEMORIAM TO RUSS ENSIGN*  
Kristin Coon • Margaret and Francis Centrone • Paula George • Pat King  
Ed Okey • Jason and Holly Reese

## Foundations

The Aultman Foundation  
The Belden Brick  
Charitable Trust  
Charter One Foundation  
Chase Community Giving

Foundation for  
Community Betterment  
G.E. Capital Foundation  
The Hoover Foundation  
Henry & Laura Huth  
Charitable Foundation  
PGA Tour Inc.

PNC Bank Foundation  
The New Work City Foundation  
Stark Community Foundation  
SummerTime Kids  
The Sterling Family Foundation  
The Timken Foundation

## Corporations

ABCD, Inc.  
Abbott Electric  
Arcadia Grille  
Applied Energy Products  
Aultman/AultCare  
BIA of Stark County  
The Beaver Excavating Co.  
The Belden Brick Company  
Canton Classic Car Museum

Canton Regional  
Chamber of Commerce  
Community Building  
Partnership

Coon Restoration  
Cutler Real Estate  
D & J Promotions

FASTSIGNS  
Friel Construction

FirstMerit Bank  
G.E. Capital -  
Belden Village

The Huntington  
Baneshares Inc.

Home Depot -  
Jackson Twp.  
ICAN Inc.  
Jeffco Metals  
Kenan Advantage Group  
Leadership Stark County  
PNC Bank

Quest Recovery Services  
REPOWER Solutions

The Repository -  
Gatehouse Ohio

Schauer Group,  
Todd Adams

Sirak Financial Management  
Stark Management Services

Stark Metropolitan  
Housing Authority

Stark State College

Tegrey Family Of Coatings Inc.

The Timken Company

Whitacre-Greer Co., Inc.

Wooster Brush Company

## Board of Trustees

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Aultman Health Foundation

**Mark Sirak**  
Retired

**Barry Stayer**  
Stark Metropolitan  
Housing Authority

**Christopher M.  
Weisbrod**  
Akron Children's Hospital

## Key Staff Positions

**Joanna James**  
Executive Director

**Don Brighenti**  
Director of Development

**Scott Friel**  
Construction Supervisor

**Bob Shilling**  
Construction Manager

**Jim Ritchey**  
Construction Trainer

**Doug Gialluca**  
Home Inspector/Rehab Specialist

**Scott Minnie**  
Fiscal Manager

**Olivia Lewers**  
Graduate Services Specialist

**Nick Nash**  
Construction Trainer

**Trisha Postlewait**  
Administrative Assistant

## Fiscal Year 2012 - 2013

### Support & Revenue - \$563,515

DOL Grant - \$249,857

Grants & Foundations - \$118,616

Program Services - \$115,000

Donations & Fundraising - \$80,042

### Expenditures - \$564,109

Program Services - \$440,945

Support Services, Management  
& General - \$106,006

Fundraising - \$17,158



***Our Vision:***

To improve the lives and build futures of youth who are out of the educational mainstream.

***Our Mission:***

We are a non-profit agency that re-engages at-risk youth to complete a high school diploma or G.E.D. and acquire marketable skills in construction technologies.

***Funded in part by YouthBuild USA  
and The U.S. Department of Labor***



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